

## **Profile Head of Mission**

### **New civilian CSDP mission to the Central African Republic (CAR)**

The successful candidate will be a proactive leader, a seasoned manager, a credible interlocutor for the Member States and strategic partner for the Central African Republic authorities. As such the successful candidate will possess a range of attributes, which are likely to include:

- Senior experience, including experience in general management, strategic planning, crisis management and security sector reform;
- High-level management experience, preferably at director's level within a law enforcement agency;
- Proven excellent leadership skills and the ability to manage a CSDP Mission operating in a complex environment and in very difficult working conditions;
- The ability to represent the Mission at senior strategic level – while engaging with senior Central African Republic government officials; within the European actors and partners, specially European Union Delegation and EUTM CAR; and within the international community present in Central African Republic, specially United Nations Agencies, and MINUSCA but also with the local population and the media;
- A good understanding of the wider political context of Central African Republic, a good knowledge of the EU's Common Foreign and Security Policy (CFSP), in particular its Common Security and Defence Policy (CSDP), as well as an understanding of the European Commission's programmes, mechanisms and procedures;
- The ability to effectively handle complex crisis situations under acute time pressure;
- Excellent communication and interpersonal skills, as well as the ability to negotiate effectively in a multinational context, particularly with highest rank interlocutors at the local, national and international levels;
- Previous experience in the field of hostile environment would be an asset;
- Previous experience with CSDP missions would be an asset, preferably at senior management level.
- A very good spoken and written proficiency in French as well as good spoken and written proficiency in English.